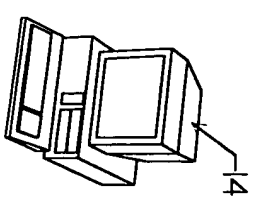
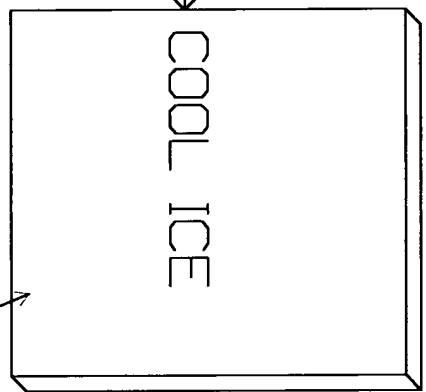
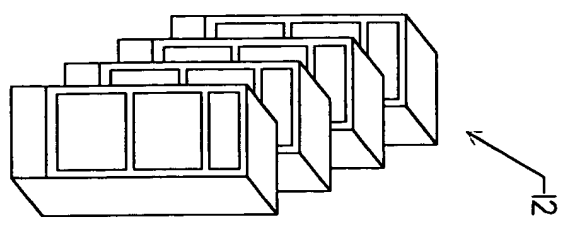


EXISTING
DATABASES AND
APPLICATIONS



NEW WEB
APPLICATION

FIG. 1

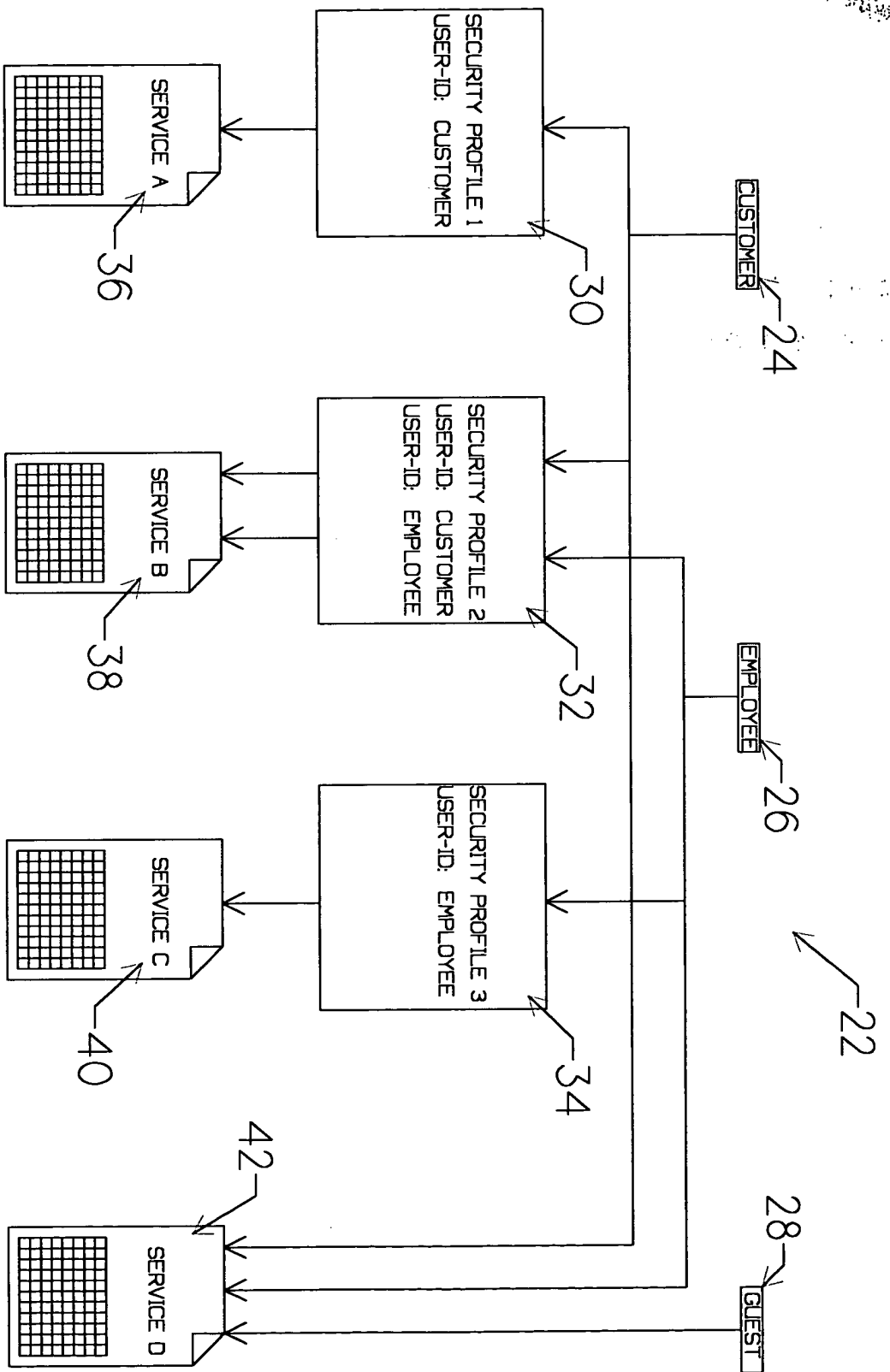


FIG. 2

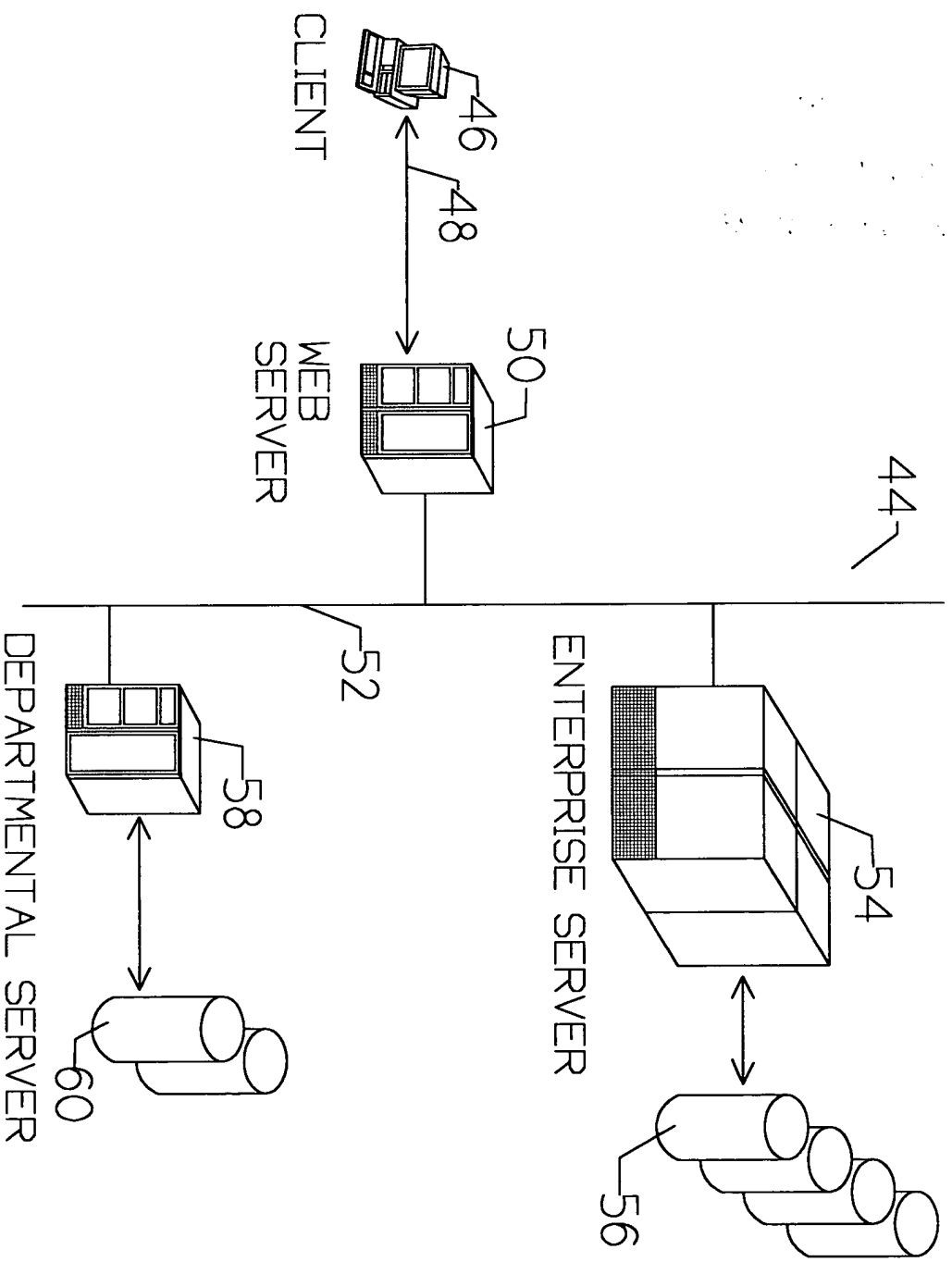


FIG. 3

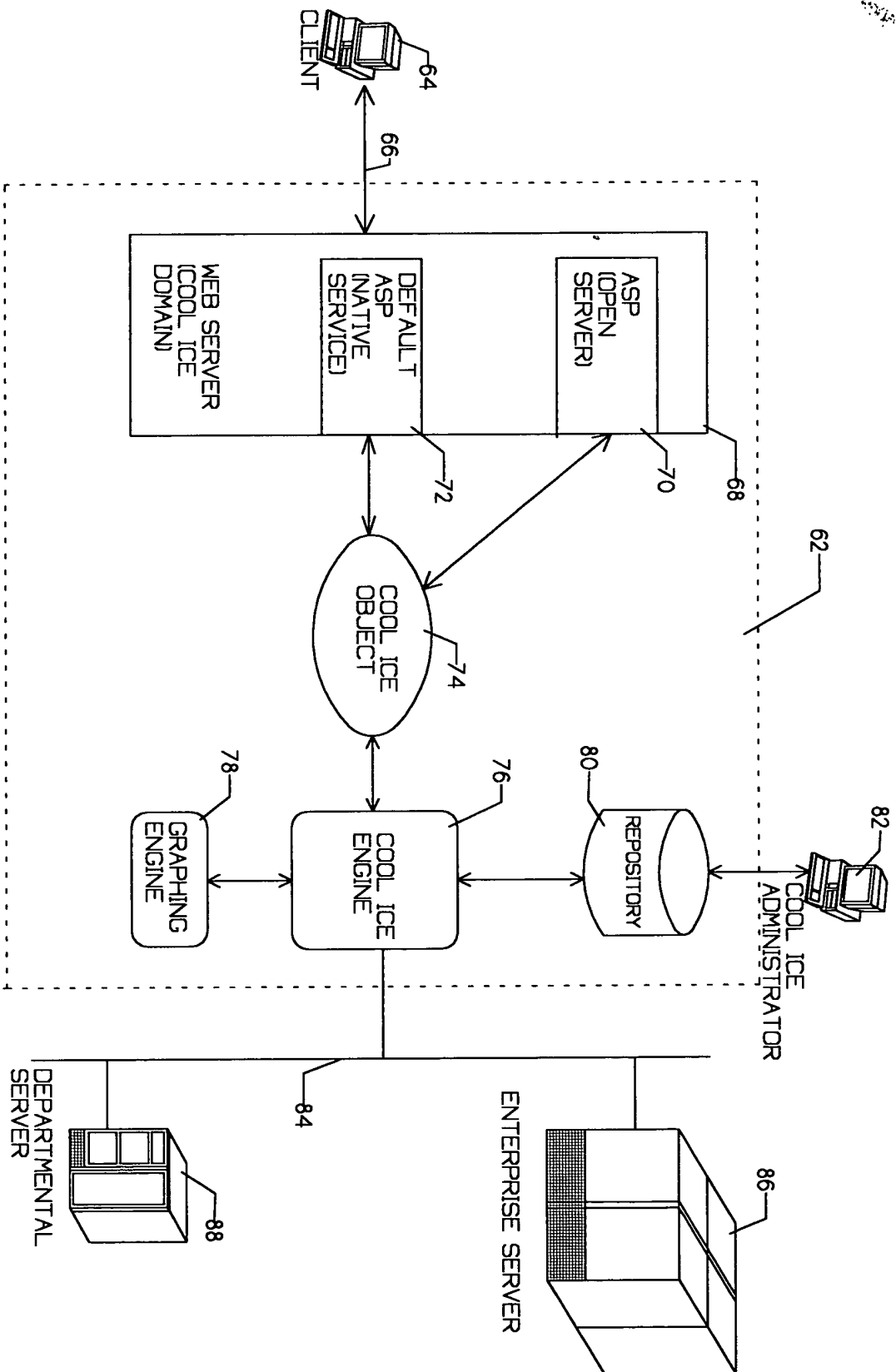


FIG. 4

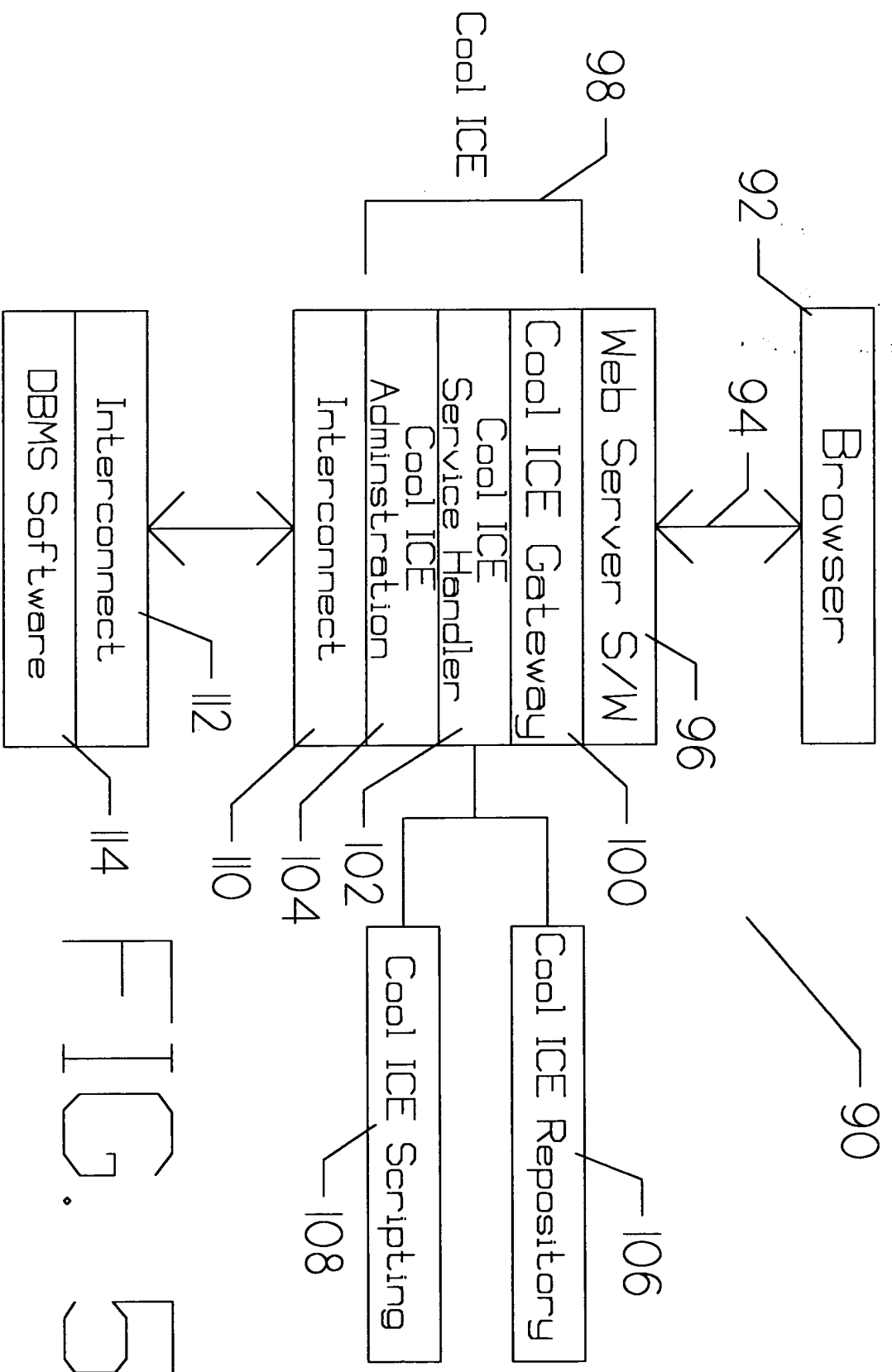


FIG. 5

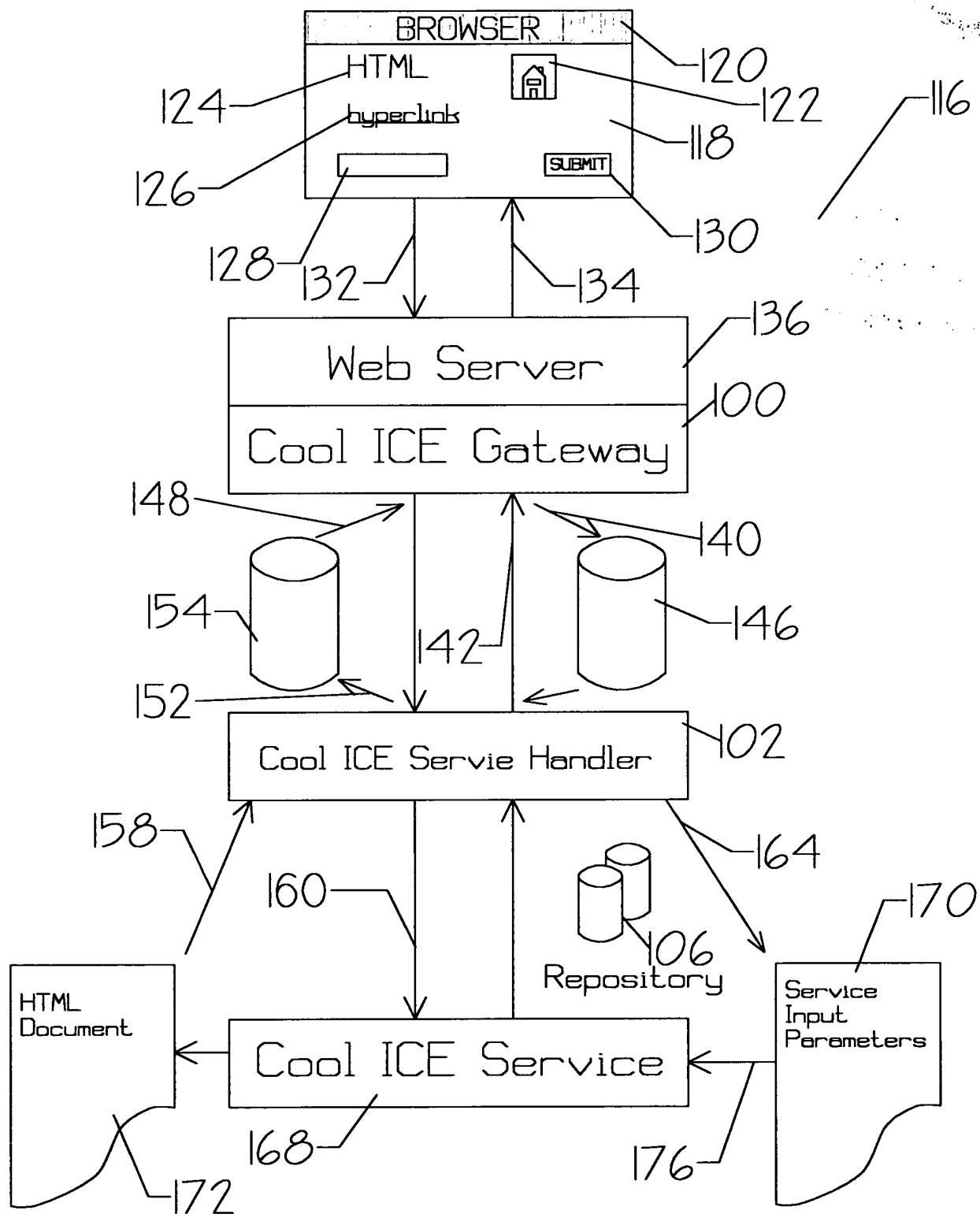


FIG. 6

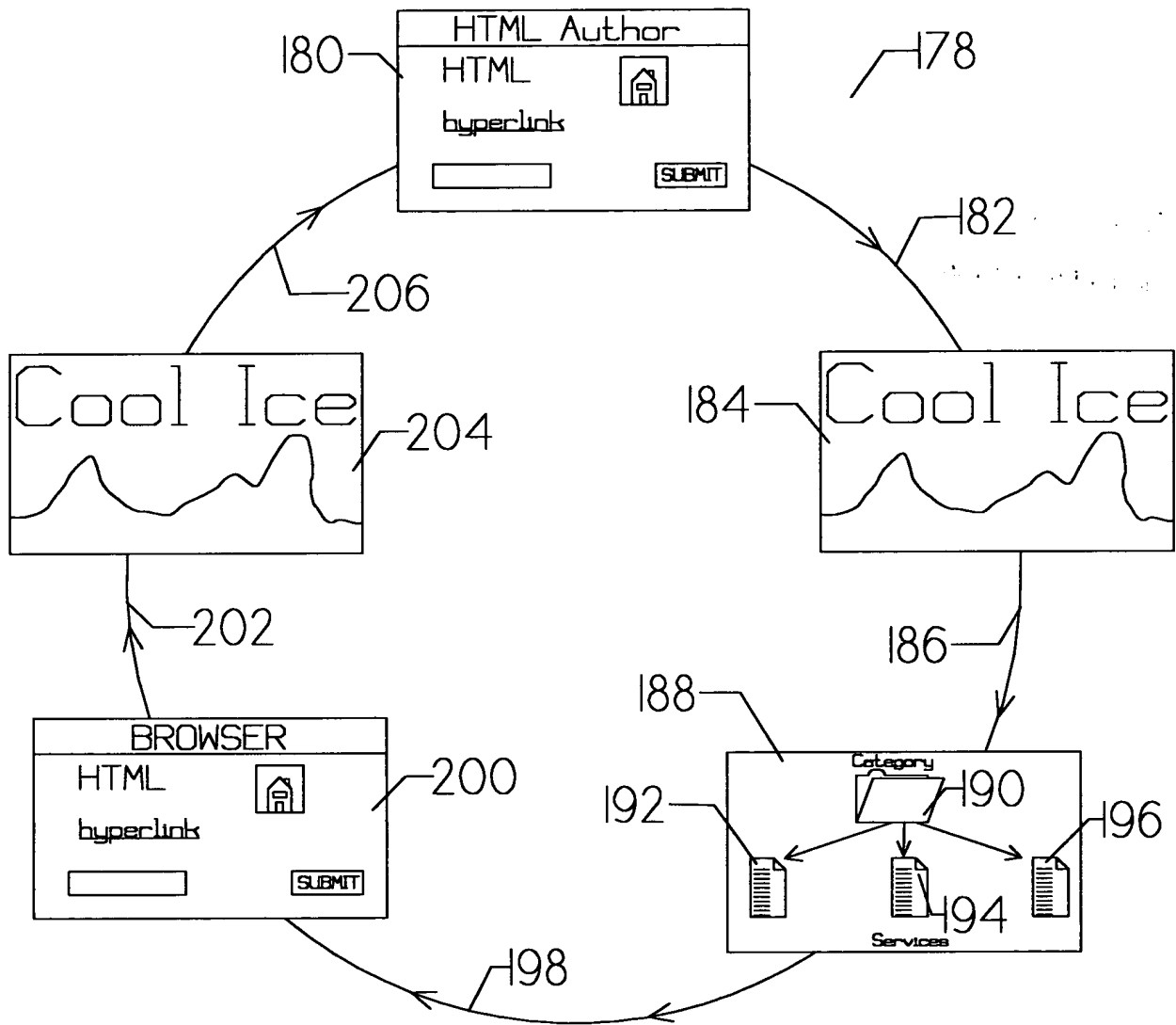


FIG. 7

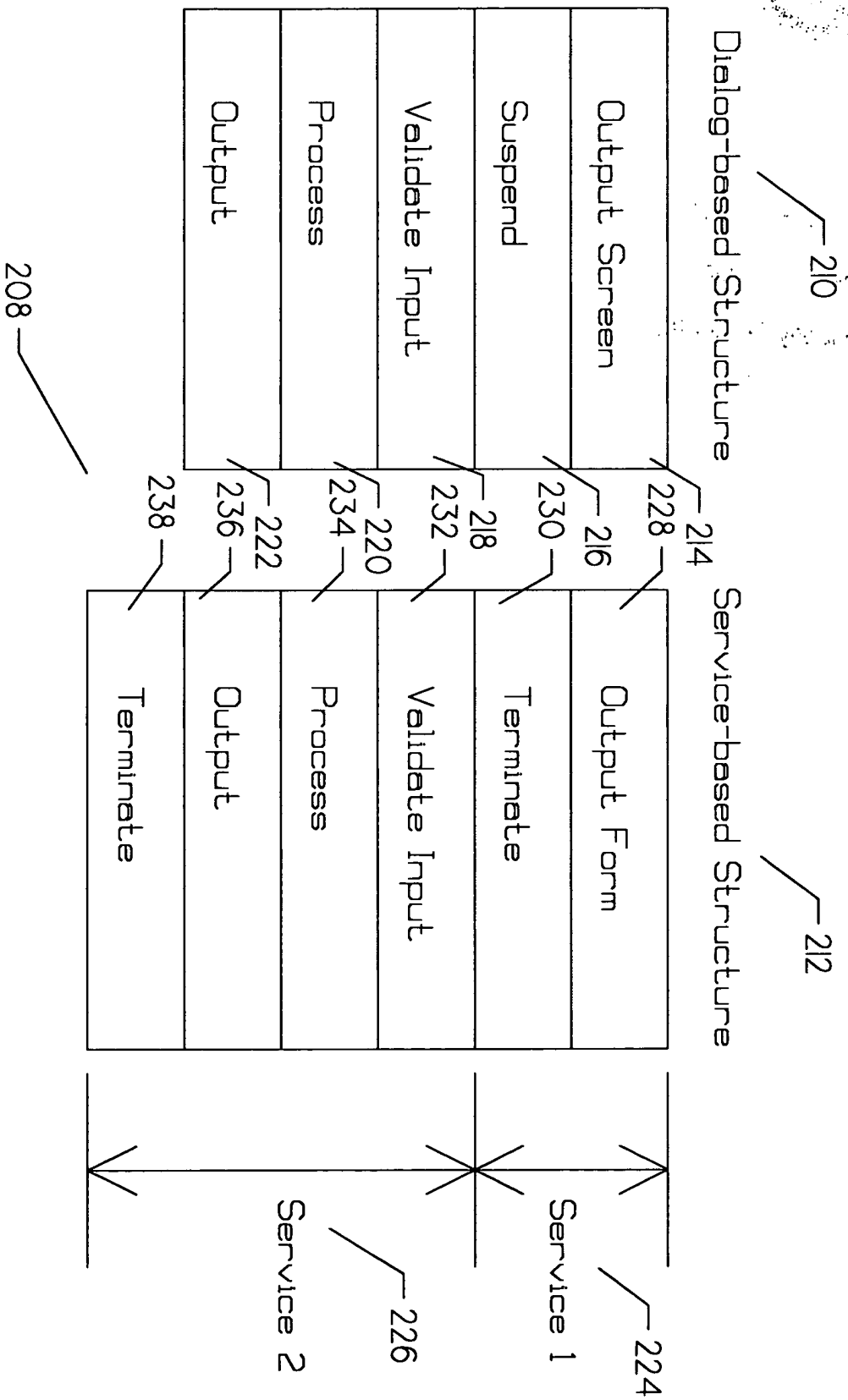


FIG. 8

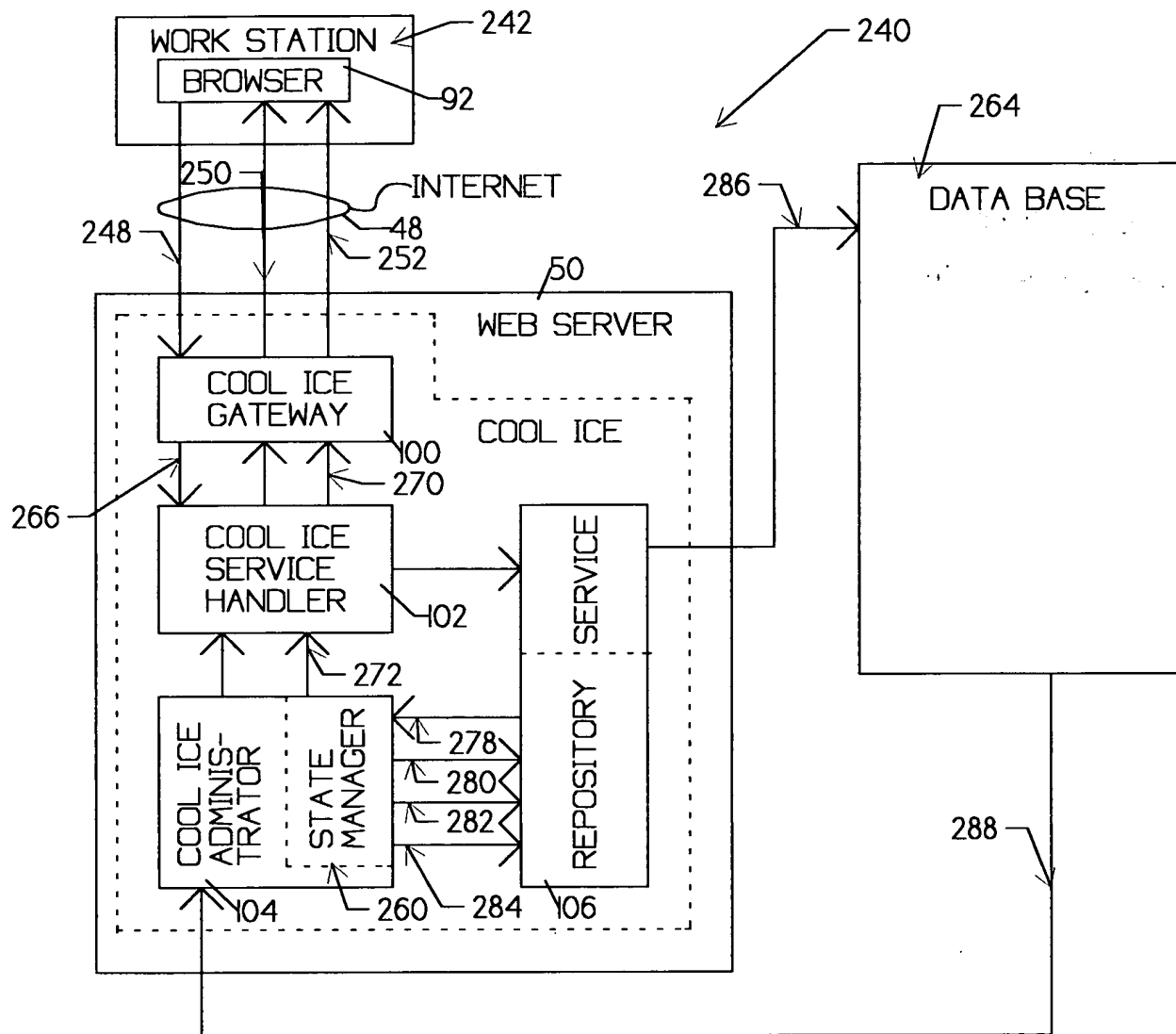


FIG. 9

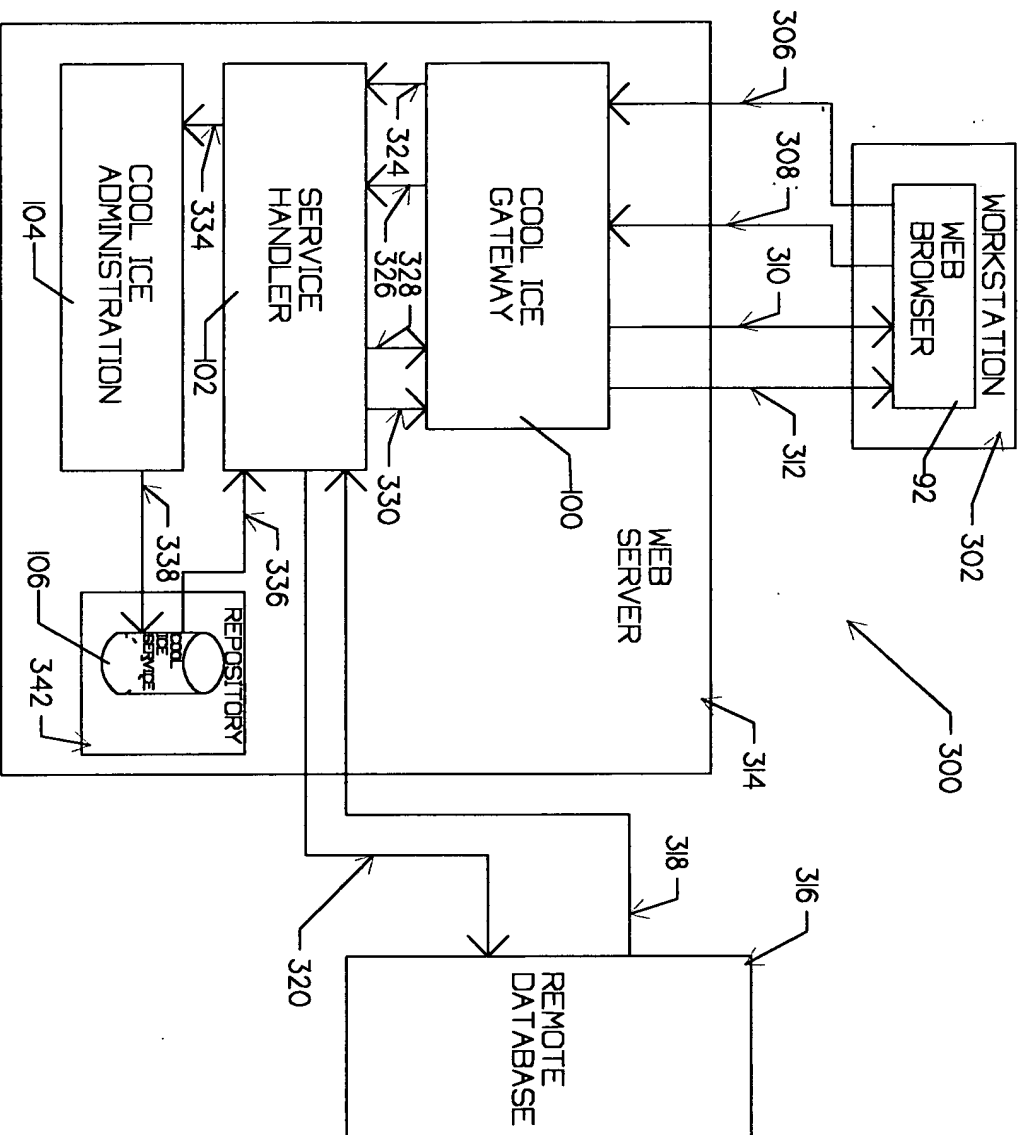
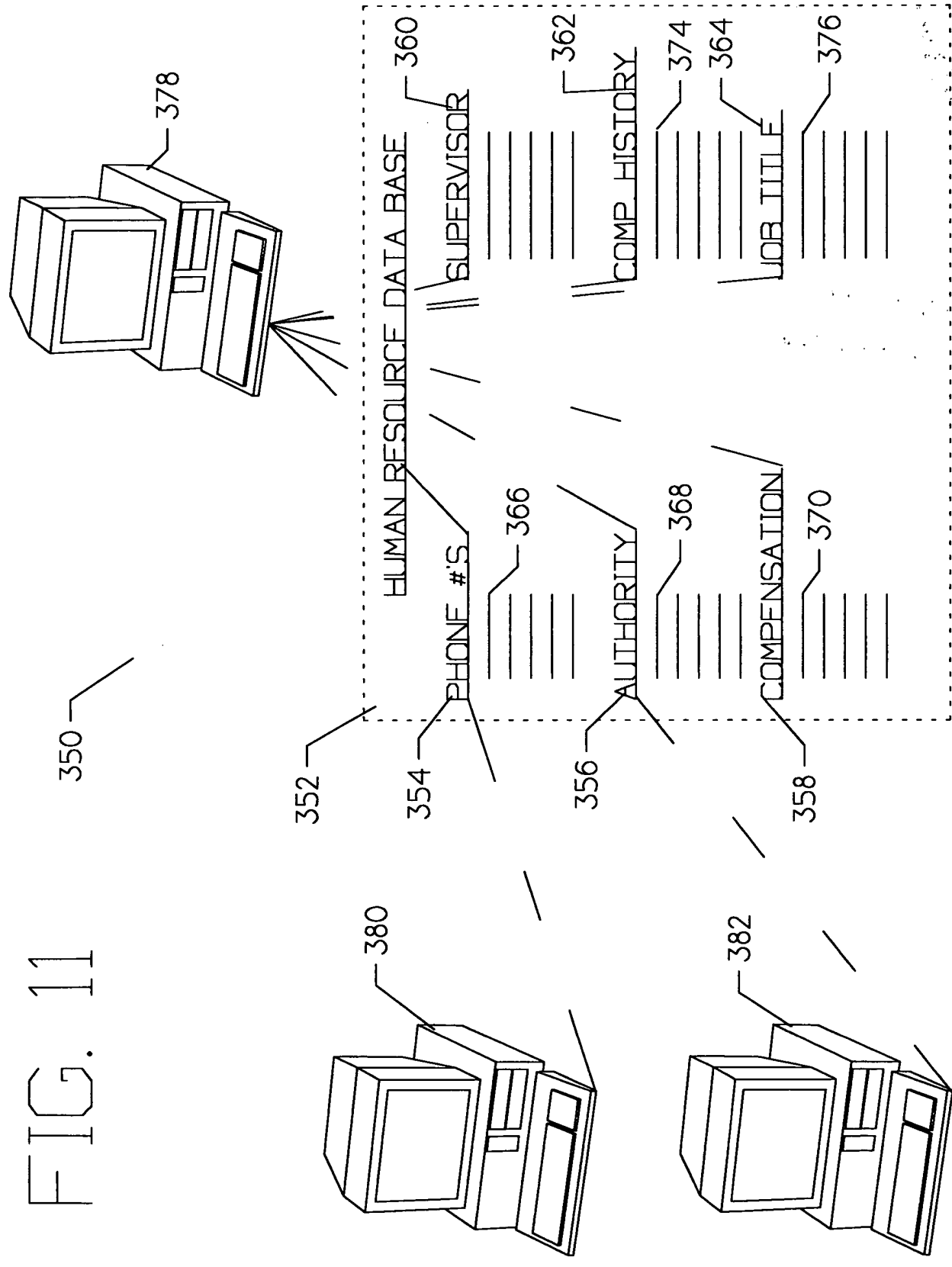


FIG. 10

FIG. 11



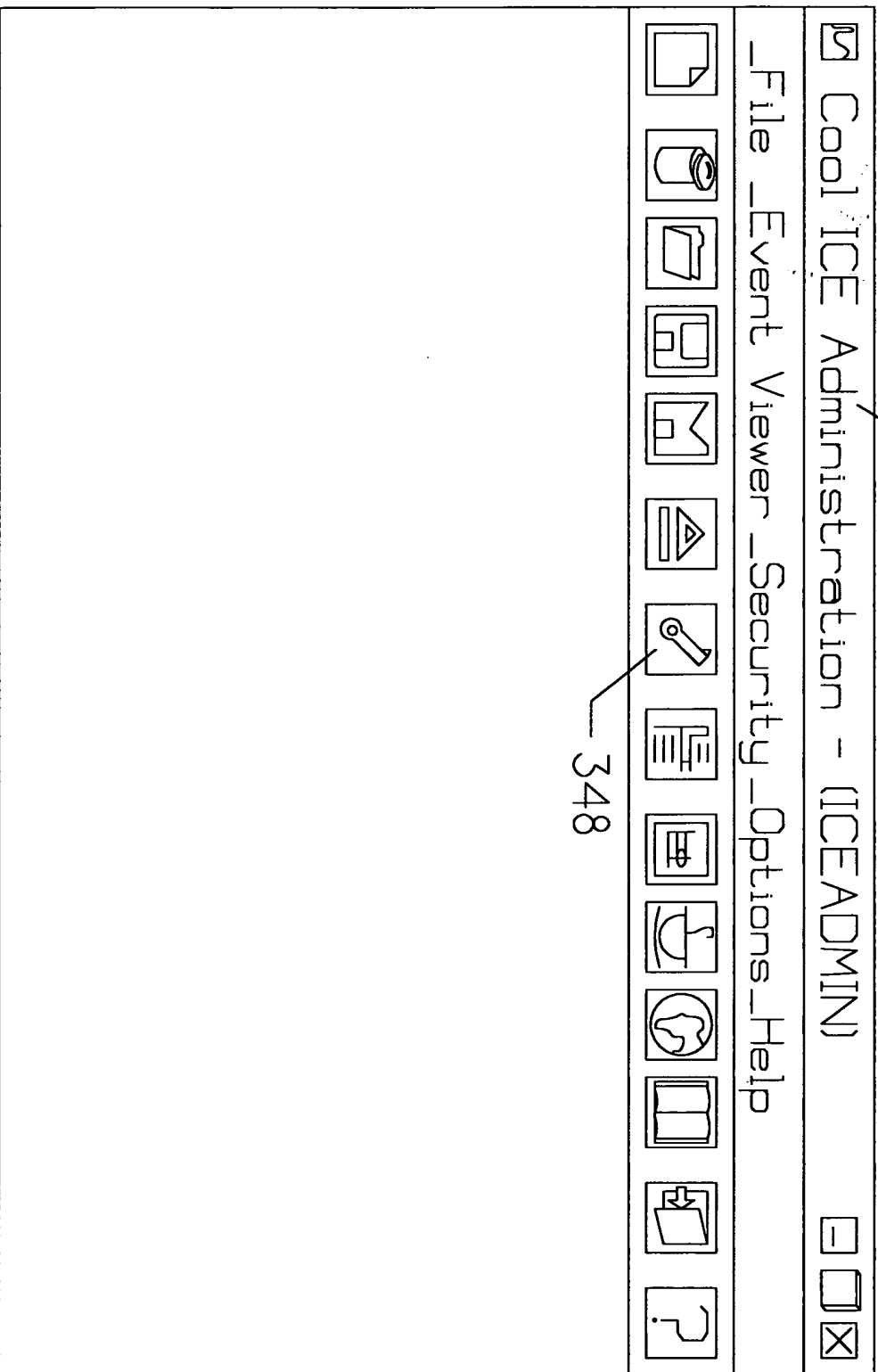


FIG. 12

Object Access Security

Interface Hierarchy

ICE System\Forms

Forms

Phone #'s

Authority

Compensation

Supervisor

Comp. History

Job Title

386

388

SELECT

378

362

364

366

360

HR

Profile 1

Profile 2

Profile 3

A. Payable

380

382

384

368

370

372

374

376

Add

Modify

Remove

Re-Inherit

Profile Report

OK

Save

Cancel

Help

FIG. 13